

Policies and Procedures

<i>SECTION:</i> Identity	<i>NO.</i> 1.1.4.		
<i>CHAPTER:</i> General	<i>ISSUED:</i> 10/5/75	<i>REV. A</i>	<i>REV. B</i>
<i>POLICY:</i> Racism	<i>PAGE 1 OF 1</i>		

PURPOSE

The purpose of Creighton's policy on racism is to underscore the University's commitment to the fair and humane treatment of all members of the Creighton community. Adherence to this policy promotes ideals consistent with the University's credo and its mission.

POLICY

"We are vigorously opposed to all forms of 'racism' — persecution or intolerance because of race."

This statement amply expresses the Creighton policy with regard to all words or actions in any way involving relationships among the races of the human family.

We are a Christian university. We intend to cultivate a Christian environment and to develop a vital Christian community on our campus — a community that embraces the entire university, students, faculty, administrators, and staff. It is evident that such a community cannot and will not tolerate any kind of discrimination or any evidence of bigotry based on racial differences, real or supposed.

"Any physical or verbal assault," as our Student Handbook states, "shall be subject to University disciplinary action." This regulation must be considered as applicable not only to students but to faculty, administration, staff, and all who in any way represent Creighton.

SCOPE

This policy applies to all employees of the University.

DEFINITIONS

Racism can be defined as persecution or intolerance because of the race to which the individual belongs.